## School Committee Executive Session Town Hall Meeting Room Monday, July 12, 2010

Members attending: Thomas Jefferson, Maureen Babcock, Piali De, Virginia Justicz, Keith Cheveralls, Kirsten Wright, Lorraine Leonard

Meeting called to order by Keith Cheveralls at 9:27 p.m.

## **Purpose of meeting:**

- 1. Review and approval of previous executive session minutes.
- 2. Review and approval of contract for Interim Principal.
- 3. Consideration for approval of Superintendent's proposal for the creation of the position of Interim Associate Principal to be filled by Gretchen Henry.

Piali De made the motion to approve the May 10, 2010 minutes.

Virginia Justicz seconded the motion.

VOTED (5/0) to accept motion. (Keith Cheveralls (Yes), Piali De (Yes), Virginia Justicz (Yes), Pat Wenger (Yes), Kirsten Wright (Yes).

Piali De made the motion to approve the May 24, 2010 minutes.

Virginia Justicz seconded the motion.

VOTED (5/0) to accept motion. (Keith Cheveralls (Yes), Piali De (Yes), Virginia Justicz (Yes), Pat Wenger (Yes), Kirsten Wright (Yes).

Piali De made the motion to approve the May 28, 2010 minutes, with amendment of name misspelling.

Virginia Justicz seconded the motion.

VOTED (5/0) to accept motion. (Keith Cheveralls (Yes), Piali De (Yes), Virginia Justicz (Yes), Pat Wenger (Yes), Kirsten Wright (Yes).

Piali De made the motion to approve the June 29, 2010 minutes, with amendment to add seconded motion, and record of vote taken.

Virginia Justicz seconded the motion.

VOTED (5/0) to accept motion. (Keith Cheveralls (Yes), Piali De (Yes), Virginia Justicz (Yes), Pat Wenger (Yes), Kirsten Wright (Yes).

The May 10, 2010 minutes to be made public at the conclusion of all proceedings and decisions related to ethics violations.

The May 24, 2010 minutes are to be made public now.

The May 28, 2010 minutes to be made public at the conclusion of all proceedings and decisions related to ethics decision.

The June 29, 2010 minutes to be made public at the conclusion of all proceedings and decisions related to ethics decision.

Review of and discussion related to the contract for Interim Principal. It was established that Naomi Stonberg had reviewed contract, and that the contract had been offered to Suzanne Mahoney pending School Committee approval. As part of the salary arrangements, Suzanne Mahoney and Superintendent spoke with MTRB via conference call to confirm eligibility for retirement, and meeting the time and earning limitations for salary after retirement. The contract agreement falls within these parameters.

Keith Cheveralls called for a motion to approve the contract for Interim Principal as presented by the Superintendent. Pat Wenger moved the motion.

Virginia Justicz seconded the motion.

VOTED (5/0) to accept motion. (Keith Cheveralls (Yes), Piali De (Yes), Virginia Justicz (Yes), Pat Wenger (Yes), Kirsten Wright (Yes).

Review of and discussion related to Superintendent's proposal to create a position of Interim Associate Principal to be filled by Gretchen Henry. There was discussion about the varied job responsibilities (Community Education, Math/Science Curriculum Coordinator, Discipline, Evaluation of teachers) and amount of work involved for one person to be effective in all of these roles. And then further discussion about conflict of being both an evaluator of teachers and a Curriculum Coordinator. Current Curriculum Coordinators intentionally do not evaluate the teachers they support. Some concern that Gretchen is doing many of the jobs that Associate Principals do, but she is not recognized for this. There was some agreement that a thoughtful approach in defining necessary and viable positions needs to happen before they can be properly filled.

The Superintendent offered to withdraw his proposal to create a position of Interim Associate Principal to be filled by Gretchen Henry.

Piali De made the motion to table, until August 23, 2010 School Committee meeting, any decision related to creating a position of Interim Associate Principal to be filled by Gretchen Henry.

There was no second.

## NO ACTION TAKEN

Keith Cheveralls made the motion to adjourn at 10:37 p.m.

Pat Wenger seconded the motion.

VOTED (5/0) to accept motion. (Keith Cheveralls (Yes), Piali De (Yes), Virginia Justicz (Yes), Pat Wenger (Yes), Kirsten Wright (Yes).

Respectfully submitted,

Kirsten Wright Secretary